



# Teacher Quality and Improvement

*e-Newsletter of the CCSSO Teacher Quality Network*

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The Teacher Quality and Improvement e-newsletter is a free publication from CCSSO focusing on efforts at the state and district level to strengthen teacher quality and school leadership, particularly in high-poverty, low-performing schools. The purpose of this newsletter is to provide links to recent reports, studies, legislative action, and news articles related to teacher quality and improvement efforts.

To submit a news item relevant to teacher quality and improvement at the state or district level, provide feedback, or subscribe/unsubscribe, contact Cindy Prince at [cindyp@ccsso.org](mailto:cindyp@ccsso.org). If you are having problems reading this file, the PDF version of this newsletter is available at <http://www.ccsso.org/content/pdfs/TQINewsletter5Oct06.pdf>. All previous issues are posted on the CCSSO website at [http://www.ccsso.org/whats\\_new/newsletters/teacher\\_quality\\_and\\_improvement/index.cfm](http://www.ccsso.org/whats_new/newsletters/teacher_quality_and_improvement/index.cfm).

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## SOME OF THE TOP STORIES

**California Governor Arnold Schwarzenegger signs education bills into law that:**

- **give principals the ability to hire new teachers earlier;**
- **give principals in low-performing schools the authority to refuse teacher transfers they do not want;**
- **provide \$6K stipends to veteran teachers who serve as mentors in low-performing schools; and**
- **streamline the state's teacher credentialing process to make it easier to hire out-of-state teachers.**

- Ranganathan, D. "[Bill would let schools avoid bad teachers.](#)" *Contra Costa Times (Walnut Creek, CA)/Sacramento Bee*, September 25, 2006.
- *Los Angeles Daily News* editorial staff. "[OPINION: Dance of the lemons.](#)" *Los Angeles Daily News*, September 25, 2006.
- *The Reporter* editorial staff. "[OPINION: Matter for principals.](#)" *The (Vacaville, CA) Reporter*, September 28, 2006.
- Office of the Governor of the State of California. "[Governor Schwarzenegger signs legislation to increase the number of highly qualified teachers serving California students.](#)" Press release, September 28, 2006.
- Office of the Governor of the State of California. "[Helping California schools attract and retain high quality teachers.](#)"

- California Department of Education. [“Education bills sponsored by Schools Chief Jack O’Connell are signed into law.”](#) News release, September 28, 2006.
- Rauh, G. [“Struggling schools get new tools to attract teachers.”](#) *The Oroville (CA) Mercury-Register*, September 28, 2006.
- Center for the Future of Teaching and Learning/*Business Wire*. [“California gets serious about teacher quality.”](#) News release, September 28, 2006.
- Rauh, G. [“Struggling schools get new tools to attract teachers.”](#) *Inside Bay Area/The Argus (Oakland, CA)*, September 28, 2006.
- Vogel, N. [“Escape hatch for incompetent teachers closed.”](#) *Los Angeles Times*, September 29, 2006.
- Gledhill, L., & Yi, M. [“Governor signs ‘lemon’ teacher legislation — 503 more bills to go.”](#) *San Francisco Chronicle*, September 29, 2006.
- Ruiz, K. [“New laws to raise quality at low-performing schools.”](#) *The Pasadena (CA) Star-News*, September 29, 2006.

### **Wisconsin State Supt. Elizabeth Burmaster proposes plan to pay accomplished teachers an additional \$5K per year for up to nine years if they agree to work in high-poverty schools**

- State of Wisconsin, Department of Public Instruction. [“Burmaster’s 2007-09 budget returns equity to educational opportunity in Wisconsin.”](#) News release, September 21, 2006. (*Scroll down to “Call to Action and Incentives for Teaching in High-Needs Schools.”*)
- Associated Press. [“Proposed plan would give teachers extra \\$5,000 in some areas.”](#) *NBC 15 News (Madison, WI)*, September 21, 2006.
- Borsuk, A. [“High-needs schools, highly paid teachers.”](#) *Milwaukee Journal Sentinel*, September 21, 2006.
- Associated Press. [“Teachers may get \\$5,000 to work in poor schools.”](#) *Chicago Sun-Times*, September 22, 2006.

### **Training for 100 principals in struggling Chicago schools will focus on better ways to screen, select, and retain quality teachers**

- Dell’Angela, T. [“Teacher recruiting eyed.”](#) *Chicago Tribune*, September 25, 2006.
- Rossi, R. [“CPS aims to recruit, retain best teachers.”](#) *Chicago Sun-Times*, September 25, 2006.
- Wood, M. [“OPINION: CPS targets teacher retention.”](#) *Chicagoist*, September 25, 2006.
- *Chicago Sun-Times* editorial staff. [“OPINION: City schools need to know ABCs of good teaching.”](#) *Chicago Sun-Times*, September 26, 2006.

### **Illinois establishes mentoring program for all new principals**

- [Illinois General Assembly, Public Act 094-1039](#), July 20, 2006.

### **Stanford University will forgive graduating teachers' student loans**

- Stanford University. [“New \\$20 million program loan-forgiveness program to encourage Stanford graduates to become K-12 teachers.”](#) News release, October 3, 2006.
- CBS 5 News staff. [“Stanford announces loan forgiveness program for teachers.”](#) CBS 5 News (San Francisco), October 3, 2006.
- Stanford University News Service. [“Education School to cover teacher loans.”](#) Stanford Record, October 4, 2006.
- Kazak, D. [“Stanford launches loan-forgiveness program.”](#) Palo Alto Online, October 4, 2006.
- Associated Press. [“Stanford to forgive student loans of graduates who teach.”](#) The (San Jose) Mercury News, October 4, 2006.
- Hernández, J. [“University matches \\$10 million gift.”](#) The Stanford Daily (Stanford University), October 5, 2006.
- Mercury News editorial staff. [“OPINION: A boost for better teacher training.”](#) The (San Jose) Mercury News, October 5, 2006.

### **Fifteen groups form statewide coalition to recruit 1,000 new minority teachers in Florida and increase diversity of teacher workforce**

- American Board for Certification of Teacher Excellence/PR Newswire. [“Multicultural teacher recruitment coalition to hold launch event in Miami on Monday, September 25.”](#) Press release, September 22, 2006.

#### **Also:**

- American Board for Certification of Teacher Excellence/PR Newswire/Yahoo! Finance. [“Multicultural teacher recruitment coalition to hold launch event in Miami on Monday, September 25.”](#) Press release, September 22, 2006.
- American Board for Certification of Teacher Excellence/PR Newswire. [“15 state & national groups launch coalition to recruit 1,000 new teachers of color for Florida's schools.”](#) Press release, September 21, 2006.

#### **Also:**

- American Board for Certification of Teacher Excellence/PR Web. [“15 state & national groups launch coalition to recruit 1,000 new teachers of color for Florida's schools.”](#) Press release, September 23, 2006.
- Orlando Business Journal staff. [“Statewide campaign looks to recruit minority teachers.”](#) Orlando Business Journal, September 27, 2006.

### **Dallas signs agreement with Mexico to hire bilingual teachers**

- Dallas Morning News staff reports. [“DISD, Mexico team up.”](#) Dallas Morning News, September 28, 2006.

#### **Also:**

- WFAA News staff. [“DISD, Mexico team up.”](#) WFAA News (Dallas-Fort Worth, TX), September 28, 2006.

- Associated Press. [“Dallas ISD makes deal with Mexico to recruit bilingual teachers.”](#) *The (Fort Worth, TX) Star-Telegram*, September 29, 2006.

**Also:**

- Associated Press. [“Dallas ISD makes deal with Mexico to recruit bilingual teachers.”](#) *KGBT 4 News (Harlingen, TX)*, September 29, 2006.
- Associated Press. [“Dallas ISD makes deal with Mexico to recruit bilingual teachers.”](#) *News 8 (Austin)*, September 29, 2006.
- Associated Press. [“Dallas ISD makes deal with Mexico to recruit dozens of bilingual teachers.”](#) *KTRK/ABC 13 News (Houston)*, September 29, 2006.

**Charlotte-Mecklenburg superintendent announces sweeping changes in staffing to improve leadership, teaching, and achievement in district’s lowest-performing high schools**

- WSOC TV News staff. [“CMS superintendent announces drastic plan to improve four struggling high schools.”](#) *WSOC TV News (Charlotte, NC)*, September 26, 2006.
- Smolowitz, P., & Doss Helms, A. [“CMS board backs major shake-up.”](#) *Charlotte Observer*, September 27, 2006.
- *Charlotte Observer* staff. [“Previous turnaround efforts.”](#) *Charlotte Observer*, September 27, 2006.
- *Charlotte Observer* staff. [“Challenges ahead.”](#) *Charlotte Observer*, September 27, 2006.
- *Charlotte Observer* staff. [“What they’re saying about the proposal.”](#) *Charlotte Observer*, September 27, 2006.

**Pennsylvania establishes four training centers to triple the number of National Board Certified Teachers**

Highest priority will be given to teachers in struggling schools and those seeking certification in early childhood education, secondary math, secondary science

- Pennsylvania Department of Education. [“Pennsylvania creates ‘Centers for Teaching Excellence’ in Erie and Pittsburgh to boost student achievement.”](#) News release, October 2, 2006.
- Associated Press. [“State unveils teacher training center at four Pa. universities.”](#) *The Centre Daily Times (State College, PA)*, October 2, 2006.
- Pennsylvania Department of Education/PR Newswire/Yahoo! Finance. [“Pennsylvania creates ‘Center for Teaching Excellence’ at Gannon University to boost student achievement.”](#) Press release, October 2, 2006.
- Associated Press. [“State unveils teacher training centers at four Pa. universities.”](#) *The (Harrisburg, PA) Patriot News*, October 2, 2006.
- WJET News staff. [“School for teachers.”](#) *WJET News (Erie, PA)*, October 2, 2006.
- Associated Press. [“Pa. aims to train more top teachers.”](#) *Philadelphia Daily News*, October 3, 2006.
- Conte, A. [“Duquesne to get teaching center.”](#) *Pittsburgh Tribune-Review*, October 3, 2006.

- Chute, E. [“Duquesne Univ., state boost teacher training.”](#) *Pittsburgh Post-Gazette*, October 3, 2006.

### **Arizona State Board of Ed approves stricter penalties for teachers who switch jobs mid-year**

- Associated Press. [“Officials cracking down on teachers who break contracts.”](#) *KVOA News (Tucson)/East Valley Tribune (Mesa, AZ)/Scottsdale (AZ) Tribune*, September 2006.
- Parker, R. [“Teachers who break pacts face new risks.”](#) *Arizona Republic*, September 26, 2006.
- Organ, T. [“Local reaction mixed on new teacher policy.”](#) *The Kingman (AZ) Daily Miner*, September 28, 2006.
- *East Valley Tribune* editorial staff. [“EDITORIAL: Making teachers stay when they don’t want could hurt students.”](#) *East Valley Tribune (Mesa, AZ)*, September 30, 2006.

### **FEDERAL UPDATE**

#### **USDE awards 59 grants to increase the number of highly-qualified special education teachers**

- U.S. Department of Education. [“\\$11.6 million in grants awarded for highly qualified special education teachers, early intervention personnel.”](#) Press release, October 5, 2006.

### **IN THE NEWS**

#### **Teacher preparation, higher ed**

- Muchiri, S. [“Teaching teachers.”](#) *The Maryville (MO) Daily Forum*, September 21, 2006.
- *Detroit News* editorial staff. [“OPINION: State should modernize teacher preparation.”](#) *Detroit News*, September 25, 2006.
- Cook, A. [“Program allows adults to fit school back into busy schedules.”](#) *The (Champaign, IL) News-Gazette*, September 28, 2006.
- Ritchart, A. [“Teacher education reforms up for vote.”](#) *The (Clarksville, TN) Leaf-Chronicle*, September 29, 2006.
- Pence, K. [“Teachers-in-training at TU will soon have new option.”](#) *The Marion (IN) Chronicle-Tribune*, September 29, 2006.
- Duncan, A. [“Masters program is here for teachers.”](#) *El Defensor Chieftain (Socorro, NM)*, September 30, 2006.

#### **Teacher testing**

- Letters to the editor. [“OPINION: Test unfair to teachers.”](#) *The (New Orleans) Times-Picayune*, September 21, 2006.

#### **Teacher certification and licensure**

- Deegan, M. [“17 city teachers await licensure.”](#) *The (Charlottesville, VA) Daily Progress*, September 22, 2006.

- Chute, E. [“Pa. teachers complying with new training mandate,”](#) *Pittsburgh Post-Gazette*, September 25, 2006.
- Duncan, A. [“Masters program is here for teachers,”](#) *El Defensor Chieftain (Socorro, NM)*, September 30, 2006.

### **Out-of-field teaching**

- Winchester, D. [“Teachers can earn and learn,”](#) *St. Petersburg Times*, September 27, 2006.

### **Alternative routes to teaching**

- Grant, K. [“Troops to Teachers,”](#) *Keloland TV News (Sioux Falls, SD)*, September 20, 2006.
- Brown, S. [“Teach for America reaches for reform,”](#) *The Heights (Chestnut Hill, MA)*, September 21, 2006.
- Wagner, H. [“Teach for America puts Quincy native in the classroom fast,”](#) *The Quincy (IL) Herald-Whig*, September 24, 2006.
- Voyles, K. [“Math, science teachers-to-be could net \\$7,000,”](#) *Gainesville (FL) Sun*, September 25, 2006.
- Associated Press. [“Community college offers bonuses for students,”](#) *First Coast News (Jacksonville, FL)*, September 25, 2006.
- Karmasek, J. [“Officials hope alternative certification fills need for teachers,”](#) *Charleston (WV) Daily Mail*, September 25, 2006.
- *Charleston Daily Mail* editorial staff. [“OPINION: Does the state want teachers?”](#) *Charleston (WV) Daily Mail*, September 26, 2006.
- James, D. [“New program helps graduates with quick switch to a classroom career,”](#) *The South Florida Sun-Sentinel (Fort Lauderdale, FL)*, September 28, 2006.
- Molina Johnson, E. [“Alternative program for teachers is 20 years old,”](#) *El Paso Times*, September 28, 2006.
- Brady, C. [“Utah educators deal with teacher shortage through alternative certification,”](#) *ABC4 News (Salt Lake City)*, October 1, 2006.
- California State University, Long Beach. [“College of Education receives \\$1.28M grant,”](#) *Inside CSULB*, October 2, 2006.
- *NBC 17 News* staff. [“Veterans find new mission as teachers,”](#) *NBC 17 News (Raleigh/Durham/Chapel Hill, NC)*, October 4, 2006.

### **Teacher recruitment, hiring**

- Chung, J. [“OPINION: City’s difficulty with recruiting minority teachers,”](#) *Gothamist (New York)*, September 25, 2006.
- Elliott, M. [“Leon County schools in better shape than others on recruiting,”](#) *Tallahassee Democrat*, September 26, 2006.
- Kotsopoulos, N. [“Minority teachers growing slowly in city,”](#) *The Worcester (MA) Telegram & Gazette News*, September 26, 2006.
- Kanengiser, A. [“NAACP chief presses for more minority teachers in Tupelo,”](#) *The (Tupelo, MS) Daily Journal*, September 27, 2006.

- Letters to the editor. [“OPINION: Make education an attractive career.”](#) *The South Florida Sun-Sentinel (Fort Lauderdale, FL)*, September 27, 2006.
- Matas, K. [“Grow your own teacher.”](#) *Arizona Daily Star*, September 28, 2006.
- Carroll, B. [“Teachers cross the line: Georgia goes out of state to fill demand.”](#) *Chattanooga Times Free Press*, September 28, 2006.
- Maguire, M. [“Districts battle to hire teachers.”](#) *The (Raleigh, NC) News & Observer*, September 28, 2006.
- Maurer, P. [“OPINION: Schools need male teachers in classrooms.”](#) *Detroit News*, September 28, 2006.

### **Teacher assignment, distribution**

- *Indianapolis Star* editorial staff. [“OPINION: Let’s count on experience.”](#) *Indianapolis Star*, September 24, 2006.

### **Principal recruitment, hiring, and training**

- Smith, C. [“Metro College in Matthews will be training more principals.”](#) *Charlotte Observer*, September 20, 2006.
- Smith, C. [“Training hub for principals.”](#) *Charlotte Observer*, September 21, 2006.
- Johnson, Jr., J. [“OPINION: Help for the neediest schools.”](#) *The (Raleigh, NC) News & Observer*, September 28, 2006.
- Rauh, G. [“Training principals of the future.”](#) *The (San Mateo, CA) News*, October 1, 2006.

### **Teacher mentoring, induction, support, coaching**

- Letters to the editor. [“OPINION: Efforts of mentors multiplying number of qualified teachers.”](#) *Pacific Daily News (Hagatna, Guam)*, September 14, 2006.
- Russo, C. [“Extra mentoring pays off for teachers too, schools find.”](#) *Boston Globe*, September 21, 2006.
- Lombardo, T. [“Teaching the teachers.”](#) *Arizona Republic*, September 24, 2006.
- Lombardo, T. [“School district teaching teachers.”](#) *Arizona Republic*, September 27, 2006.
- *Savannah Morning News* editorial staff. [“OPINION: Keeping good teachers.”](#) *Savannah (GA) Morning News*, September 28, 2006.

### **Professional development**

- LaCoste-Caputo, J. [“Million-dollar H-E-B program invites teachers to keep learning.”](#) *San Antonio Express-News*, September 22, 2006.
- Lai, A. [“Seminars aim to help local teachers, build community ties.”](#) *Yale Daily News (Yale University)*, September 26, 2006.

### **☆ To teach math and science**

- Mueller, M. [“Teacher teaches teachers on ways to make math fun.”](#) *St. Louis Post-Dispatch*, September 22, 2006.
- The Irvine Company/*Hispanic PR Wire*. [“Newport-Mesa Unified School District receives new \\$2.5 million science enrichment fund.”](#) Press release, September 27, 2006.

- Lindsay, E. "[Science education grants aim to help rural schools.](#)" *Daily Illini (University of Illinois at Urbana-Champaign)*, September 28, 2006.
- Northrop Grumman Corporation/PR Newswire/Yahoo! Finance. "[Northrop Grumman concludes weightless teacher program in nation's capitol.](#)" Press release, September 30, 2006.
- Barnett, G. "[Zero-gravity flight school aims to promote science.](#)" *WJZ News (Baltimore)*, September 30, 2006.
- Fox, M. "[Weightless teachers carry thrills home to students.](#)" *Scotsman.com (Edinburgh, Scotland)*/Reuters, October 1, 2006.

☆ **To teach linguistically and culturally diverse students**

- Brokaw, C. "[Conference seeks to improve education of Indian students.](#)" *The (Sioux Falls, SD) Argus Leader/Associated Press*, September 25, 2006.
- Lewis, J. "[Durham teachers head back to class to bridge Spanish language gap.](#)" *WRAL News (Raleigh-Durham, NC)*, September 26, 2006.
- Keen, R. "[Teachers to tackle language barrier.](#)" *The Aberdeen (SD) American News*, September 27, 2006.

☆ **To teach history and culture**

- Associated Press. "[Indian education materials available.](#)" *Billings (MT) Gazette*, September 22, 2006.
- Byrd, J. "[OPI unveils Indian education materials.](#)" *Helena (MT) Independent Record/Associated Press*, September 22, 2006.

**Teacher compensation, incentives**

- Jacobson, L. "[Teacher-pay incentives popular but unproven.](#)" *Education Week*, September 27, 2006.

☆ **Alaska**

- Office of Alaska Governor Frank Murkowski. "[Board of Education adopts regulations for performance incentives for teachers and staff.](#)" News release, October 2, 2006.
- Alaska Department of Education & Early Development. [Alaska School Performance Incentive Program \(AKSPIP\)](#)
- SitNews staff. "[State Board of Education adopts regulations for performance incentives for teachers and staff.](#)" *SitNews (Ketchikan, AK)*, October 2, 2006.
- Christiansen, S. "[State adopts regulations for controversial teacher bonuses.](#)" *Kodiak (AK) Daily Mirror*, October 3, 2006.
- Anchorage Daily News staff. "[Financial reward for schools' staff advances toward payoff next fall.](#)" *Anchorage Daily News*, October 5, 2006.

☆ **California**

- Jacobs, L., & Parker, T. "[OPINION: Proposition 46 delivers for Californians.](#)" *North County Times (San Diego and Riverside Counties, CA)*, September 30, 2006.

☆ **Florida**

- Breitenstein, D. "[Lee schools get cash for good test scores.](#)" *The (Fort Myers, FL) News-Press*, September 19, 2006.
- Voyles, K. "[Math, science teachers-to-be could net \\$7,000.](#)" *Gainesville (FL) Sun*, September 25, 2006.
- Associated Press. "[Community college offers bonuses for students.](#)" *First Coast News (Jacksonville, FL)*, September 25, 2006.
- Keller, B. "[Florida union challenges teacher-bonus program.](#)" *Education Week*, October 4, 2006.

☆ **Indiana**

- Melton, R. "[Teacher bonus program proposed for ailing southeast side schools.](#)" *Frost Illustrated (Fort Wayne, IN)*, October 4, 2006.

☆ **Iowa**

- Rohwer, T. "[Incentive programs enticing teachers.](#)" *The (Council Bluffs, IA) Daily Nonpareil*, September 24, 2006.

☆ **Louisiana**

- Sentell, W. "[Teachers closer to region pay scale.](#)" *The (Baton Rouge, LA) Advocate*, September 26, 2006.
- Honawar, V. "[New Orleans teachers say modular housing is too little, too late.](#)" *Education Week*, September 27, 2006.
- *The Daily Advertiser* editorial staff. "[OPINION: Teacher-pay increase long overdue.](#)" *The (Lafayette, LA) Daily Advertiser*, September 28, 2006.

☆ **Maine**

- Tuttle, J. "[Merrill proposes teacher pay plan.](#)" *Bangor (ME) Daily News*, September 21, 2006.

☆ **Minnesota**

- Belden, D. "[School adds incentives for teachers.](#)" *St. Paul Pioneer Press*, September 23, 2006.

☆ **New York**

- Vilensky, M. "[Steinhardt offers new scholarships.](#)" *Washington Square News (New York)*, September 27, 2006.

☆ **North Carolina**

- *Daily Record* staff. "[Teaching Fellows scholarships open to high school seniors.](#)" *The (Dunn, NC) Daily Record*, September 27, 2006.
- *News-Record* editorial staff. "[OPINION: Top pay, top teachers.](#)" *The (Greensboro, NC) News-Record*, October 1, 2006.

☆ **Tennessee**

- *WPTV/ABC 24 News* staff. "[MATCU announces \\$10,000 scholarship competition to future teachers.](#)" *WPTV/ABC 24 Eyewitness News (Memphis)*, October 4, 2006.

☆ **Texas**

- Stutz, T. [“Some schools pass up bonuses.”](#) *Dallas Morning News*, October 2, 2006.
- Huffman, H. [“BISD given grant to reward teachers.”](#) *The Bryan-College Station (TX) Eagle*, October 3, 2006.

**Working conditions**

- Josey, M. [“Group asks teachers for input.”](#) *The (Greensboro, NC) News-Record*, September 25, 2006.

☆ **Facilities, resources**

- O’Connell, A.J. [“Teachers fall ill, mold suspected as cause.”](#) *The (Stamford, CT) Times*, September 2006.
- Gosier, C. [“High mold levels close 8 classrooms at Rippowam.”](#) *The (Stamford, CT) Advocate*, September 19, 2006.
- Easter, K. [“Nannie Berry mold continues to concern parents, teachers.”](#) *The (Hendersonville, TN) Star News/The (Gallatin, TN) News Examiner*, September 22, 2006.
- Thomas-Lester, A. [“3 ill from Hyattsville school; Teachers demand pest inspection.”](#) *Washington Post*, September 29, 2006, B06.

☆ **Class size**

- Hardy, D. [“District wants teachers rehired.”](#) *Philadelphia Inquirer*, September 30, 2006.

☆ **Planning time**

- Thompson, L. [“Late-start teacher time clarified.”](#) *Seattle Times*, October 4, 2006.

**Teacher absenteeism**

- Dell’Angela, T., & Little, D. [“Teachers miss days; poor kids miss out.”](#) *Chicago Tribune*, September 25, 2006.

**Teacher evaluation, effectiveness**

- Moore, G. [“Board gives teacher evaluation high marks.”](#) *Town Online*, September 28, 2006.

**Teacher turnover, mobility**

- Flowers, S. [“OPINION: Costly effects of teacher exodus.”](#) *The Roanoke (VA) Times*, September 24, 2006.
- *Deseret Morning News* staff. [“Navajo group proposal focuses on education.”](#) *Deseret Morning News (Salt Lake City)*, September 26, 2006.
- Meritt, B. [“BOE focuses on teacher recruitment.”](#) *The Hammonton (NJ) News*, September 27, 2006.
- Khanna, S. [“Durham teachers’ turnover rate high.”](#) *The (Raleigh, NC) News & Observer*, October 5, 2006.

**International teachers**

- Haynes, V.D. [“Teachers from China sought.”](#) *Washington Post*, September 21, 2006, B02.

**Also:**

- Associated Press. "[D.C. schools to hire teachers from China.](#)" *Gospel Herald (San Francisco)/Washington Post*, September 21, 2006.
- Associated Press. "[D.C. schools to hire teachers from China.](#)" *WJLA/ABC 7 News (Washington, D.C.)/Washington Post*, September 21, 2006.
- Best, T. "[OPINION: New York, New York: Plan for more black teachers.](#)" *The Nation Newspaper (Barbados, West Indies)*, September 29, 2006.

### **Teachers of hard-to-fill subjects and specializations**

- Vilensky, M. "[Steinhardt offers new scholarships.](#)" *Washington Square News (New York)*, September 27, 2006.

#### ☆ **Math and science**

- O'Donnell, P. "[Teacher shortage misses SBH.](#)" *The Pinnacle (Hollister, CA)*, September 22, 2006.
- *Baltimore Sun* editorial staff. "[OPINION: Rescuing math and science.](#)" *Baltimore Sun*, September 25, 2006.
- Voyles, K. "[Math, science teachers-to-be could net \\$7,000.](#)" *Gainesville (FL) Sun*, September 25, 2006.
- Associated Press. "[Community college offers bonuses for students.](#)" *First Coast News (Jacksonville, FL)*, September 25, 2006.
- Odell, P. "[OPINION: Bring on math teachers.](#)" *The Waco (TX) Tribune-Herald*, October 1, 2006.
- Jackson, J. "[Math, science teachers harder to find.](#)" *The Henry Daily Herald (McDonough, GA)*, October 1, 2006.

#### ☆ **Special education**

- Lewis, S. "[Parents give special ed failing grade.](#)" *Detroit News*, September 27, 2006.
- Pence, K. "[Teachers-in-training at TU will soon have new option.](#)" *The Marion (IN) Chronicle-Tribune*, September 29, 2006.

#### ☆ **Teachers of English language learners**

- Dodd, S. "[Some DISD bilingual teachers don't speak English.](#)" *CBS 11 News (Dallas/Fort Worth, TX)*, October 2, 2006.

#### ☆ **Foreign language teachers**

- Spaulding, C. "[Wanted: Spanish instructor.](#)" *The Muskogee (OK) Phoenix*, October 2, 2006.

### **Substitute teachers**

- Shah, N. "[Substitute teacher sues over benefits.](#)" *Miami Herald*, October 3, 2006.

### **State and district progress toward the goal that all teachers will be highly-qualified**

- Jenkins, N. "[More 'highly qualified teachers' won't count toward '06 NCLB requirement.](#)" *Boca Raton (FL) News*, September 27, 2006.
- Barbier, S. "[St. John near teacher-training goal.](#)" *The (New Orleans) Times-Picayune*, September 29, 2006.

- Lyon, J. "[Utah submits plan to ensure 'highly qualified' teachers.](#)" *Salt Lake Tribune*, October 4, 2006.

## RECENT BOOKS, ARTICLES, AND REPORTS

### Teacher preparation, higher ed

- [Educating School Teachers](#)  
National Center for Policy Analysis, September 26, 2006.

### Teaching standards

- [Standards for Quality Online Teaching](#)  
Southern Regional Education Board, August 2006, 12 pp.
- Borja, R. "[States given guidance on online teaching, e-school costs.](#)" *Education Week*, September 20, 2006.

### Alternative routes to teaching

- [Characteristics of Effective Alternative Teacher Certification Programs](#)  
Humphrey, D., Wechsler, M., & Hough, H., *Teachers College Record*, 110(4), ID Number: 12613, 2006  
(Note: Fee is required to view the full article.)

### Professional development

- [Scaling Up Instructional Improvement Through Teacher Professional Development: Insights From the Local Systemic Change Initiative](#)  
Weiss, I., & Pasley, J., *CPRE Policy Briefs*, RB-44, March 2006, 16 pp.
- Executive Summary: [Report on the Teacher Needs Survey](#)  
Coalition for Psychology in Schools and Education, American Psychological Association, August 2006, 5 pp.
- Davis, M. "[Survey notes teachers' professional needs.](#)" *Education Week*, October 2, 2006.

### Teacher compensation, incentives

- [Standards-Based Teacher Evaluation as a Foundation for Knowledge- and Skill-Based Pay](#)  
Heneman, III, H., Milanowski, A., Kimball, S., & Odden, A., *CPRE Policy Briefs*, RB-45, May 2006, 16 pp.
- [Teacher Pay and Teacher Quality: Attracting, Developing, and Retaining the Best Teachers](#)  
Stronge, J., Gareis, C., & Little, C., Corwin Press, 2006, 185 pp.
- Reviewed by King Rice, J., *Teachers College Record*, ID Number: 12666, August 16, 2006.  
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### Teachers of hard-to-fill subjects and specializations – Teachers of English language learners

- [Seeking Equity in the Education of California's English Learners](#)  
Rumberger, R., & Gandara, P., *Teachers College Record*, 106(10), 2004, pp. 2032-2056

The Council of Chief State School Officers (CCSSO) is a nonpartisan, nationwide, nonprofit organization of public officials who head departments of elementary and secondary education in the states, the District of Columbia, the Department of Defense Education Activity, and five U.S. extra-state jurisdictions. CCSSO provides leadership, advocacy, and technical assistance on the major educational issues. The Council seeks member consensus on major educational issues and expresses their views to civic and professional organizations, federal agencies, Congress, and the public.

Our mission statement: The Council of Chief State School Officers, through Leadership, Advocacy, and Service, assists chief state school officers and their organizations in achieving the vision of an American education system that enables all children to succeed in school, work, and life.

Council of Chief State School Officers  
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