



# Teacher Quality and Improvement

*e-Newsletter of the CCSSO Teacher Quality Network*

January 20, 2006, Vol. 3, No. 2

The Teacher Quality and Improvement e-newsletter is a free publication from CCSSO focusing on efforts at the state and district level to strengthen teacher quality and school leadership, particularly in high-poverty, low-performing schools. The purpose of this newsletter is to provide links to recent reports, studies, legislative action, and news articles related to teacher quality and improvement efforts.

To submit a news item relevant to teacher quality and improvement at the state or district level, provide feedback, or subscribe/unsubscribe, contact Cindy Prince at [cindyp@ccsso.org](mailto:cindyp@ccsso.org). If you are having problems reading this file, the PDF version of this newsletter is available at <http://www.ccsso.org/content/pdfs/TQINewsletter06Jan20.pdf>. All previous issues are posted on the CCSSO website at [http://www.ccsso.org/whats\\_new/newsletters/teacher\\_quality\\_and\\_improvement/index.cfm](http://www.ccsso.org/whats_new/newsletters/teacher_quality_and_improvement/index.cfm).

The Teacher Quality and Improvement newsletter is made possible through generous funding from the Joyce Foundation.

## SOME OF THE TOP STORIES

### Houston school board unanimously approves teacher pay-for-performance system

- Radcliffe, J. "[HISD's bonus system is likely to pass.](#)" *Houston Chronicle*, January 9, 2006.
- KPRC News staff. "[\\$14.5M plan rewards teachers based on performance.](#)" *KPRC News (Houston)*, January 10, 2006.
- Lozano, J. "[Houston is about to tie teachers' pay to student test scores.](#)" *The (Santa Fe) New Mexican/Associated Press*, January 11, 2006.

#### Also:

- Lozano, J. "[Pay for Houston teachers could soon be linked to test scores.](#)" *Denton (TX) Record-Chronicle/Associated Press*, January 11, 2006.
- Lozano, J. "[Houston is about to tie teachers' pay to student test scores.](#)" *San Diego Union-Tribune/Associated Press*, January 11, 2006.
- Lozano, J. "[Houston to link teachers' pay, test scores.](#)" *Forbes/Associated Press*, January 11, 2006.
- Associated Press. "[City to tie teachers' pay to student scores.](#)" *The Concord (NH) Monitor*, January 12, 2006.
- KPRC News staff. "[HISD board unanimously approves teacher pay plan.](#)" *KPRC News (Houston)*, January 12, 2006.

- Lozano, J. "[Teacher pay tied to test scores in Houston school district.](#)" *The (Forth Worth, TX) Star-Telegram/Associated Press*, January 12, 2006.

**Also:**

- Lozano, J. "[Houston teachers' pay now tied to scores.](#)" *San Francisco Chronicle/Associated Press*, January 12, 2006.
- Associated Press. "[Teacher pay tied to test scores in Houston schools.](#)" *USA Today*, January 12, 2006.
- Lozano, J. "[Teacher pay tied to test scores in Houston.](#)" *Chicago Sun-Times/Associated Press*, January 13, 2006.
- Associated Press. "[School district to pay teachers bonuses based on test scores.](#)" *The (Tacoma, WA) News Tribune*, January 13, 2006.
- Associated Press. "[Houston to tie teachers' pay to test scores.](#)" *CNN*, January 13, 2006.
- Associated Press. "[Houston ties teacher pay to students' scores.](#)" *St. Petersburg Times*, January 13, 2006.
- *Chicago Tribune* news services. "[Teacher pay tied to test scores.](#)" *Chicago Tribune*, January 13, 2006.
- *Indianapolis Star* news services. "[Teacher pay tied to tests in Houston.](#)" *Indianapolis Star*, January 13, 2006.
- Blumenthal, R. "[Houston ties teachers' pay to test scores.](#)" *New York Times*, January 13, 2006.
- Radcliffe, J. "[HISD OKs innovative bonus plan.](#)" *Houston Chronicle*, January 13, 2006.
- Jordahl, S. "['Merit pay' for the best teachers invades Houston.](#)" *Focus on the Family (Colorado Springs, CO)*, January 17, 2006.
- *Plain Dealer* editorial staff. "[OPINION: Houston's idea has some merit.](#)" *The (Cleveland) Plain Dealer*, January 17, 2006.
- Keller, B. "[Test-tied bonuses to take effect in Houston.](#)" *Education Week*, January 18, 2006.
- Teacher TalkBack, *Teacher Magazine*, January 18, 2006: [Performance pay?](#)

**Related story:**

- Bedsole, B. "[Perry wants to give teachers merit pay.](#)" *KRISTV News (Corpus Christi, TX)*, January 11, 2006.

**DC Supt. Clifford Janey warns 1,100 teachers they will be dismissed if they are not fully certified by the end of June**

- Haynes, V.D. "[1,100 D.C. teachers might lose jobs.](#)" *Washington Post*, January 7, 2006, B01.
- *Washington Post* editorial staff. "[OPINION: Leave the uncertified behind.](#)" *Washington Post*, January 15, 2006, B06.

## **New York Gov. George Pataki proposes free SUNY or CUNY tuition for math and science majors who pledge to teach in New York State**

- Office of the Governor of New York. [“Governor Pataki delivers 12<sup>th</sup> and final State of the State address.”](#) Press release, January 4, 2006.
- Pataki, G. [“2006 State of the State address.”](#) January 4, 2006.
- Arenson, K. [“Officials heed call to stop slide in science and math.”](#) *New York Times*, January 6, 2006.
- Kolben, D. [“College students may get free tuition for teaching math, science in schools.”](#) *New York Sun*, January 6, 2006.
- Chandler, T. [“Will teach math and science for free college education.”](#) *WROC-TV News (Rochester, NY)*, January 6, 2006.
- Stashenko, J. [“State Senate panel urged to create math/science-focused schools.”](#) *The Business Review (Latham, NY)*, January 9, 2006.

## **Illinois State Board of Ed approves new rules that require teachers of more than one core academic subject to pass multiple state evaluations, as opposed to a single, multi-subject evaluation**

- Associated Press. [“State Board of Education to take up new qualifying rules for teachers.”](#) *WQAD News (Moline, IL)*, January 18, 2006.
- Wood, M. [“OPINION: State proposes teacher testing, pencil manufacturers rejoice.”](#) *The Chicagoist*, January 18, 2006.
- David, J. [“Highly qualified teachers ready to take tests.”](#) *WQAD News (Moline, IL)*, January 2006.
- Associated Press. [“State board approves new requirements for teacher competency.”](#) *WQAD News (Moline, IL)*, January 2006.
- Ihejirika, M. [“Teachers face multiple tests under new rules.”](#) *Chicago Sun-Times*, January 20, 2006.

### **Related story:**

- Banchemo, S. [“State relaxes teacher rules: Illinois makes it easier for educators with more seniority to remain qualified.”](#) *Chicago Tribune*, January 20, 2006.

## **Pennsylvania State Board of Ed approves new rules that would require teachers to participate in professional development in the teaching of diverse learners, including students with disabilities and English language learners**

Districts would also be required to include instruction in the teaching of diverse learners as part of their induction programs for new teachers

- Murphy, J. [“Broader teaching capabilities proposed.”](#) *The Patriot-News (Harrisburg, PA)*, January 20, 2006.

### **Kentucky Gov. Ernie Fletcher calls for \$20M in additional compensation for teachers of hard-to-fill subjects and those who work in low-performing schools**

- Fletcher, E. [“State of the Commonwealth 2006,”](#) Office of the Governor of Kentucky, January 9, 2006.
- Fletcher, E. [“2006 State budget address,”](#) Office of the Governor of Kentucky, January 17, 2006.
- Blackford, L. [“Fletcher proposes teacher pay increases, extra money for educators filling shortages,”](#) *Lexington (KY) Herald-Leader*, January 17, 2006.

### **Alaska unveils new merit pay plan**

- State of Alaska, Office of the Governor. [“Governor proposes incentives for school staff to raise student achievement.”](#) Press release, January 11, 2006.
- Summary: [School Performance Incentive Program](#)
- PowerPoint presentation: [Alaska School Performance Incentive Program](#)
- [Senate Bill No. 235](#)
- [House Bill No. 364](#)
- [Governor’s transmittal letter](#), January 13, 2006
- Morrison, E. [“Murkowski: Pay teachers for results,”](#) *Juneau Empire*, January 12, 2006.

### **Florida State Board of Ed will ask legislature for \$30M to recruit more than 30,000 new teachers; more money for teaching in high-poverty or rural schools is one way funds might be used**

- Postal, L. [“Strategy’s goal: Hire, keep teachers,”](#) *Orlando Sentinel*, January 17, 2006.
- Associated Press. [“Millions sought to recruit teachers,”](#) *Miami Herald*, January 18, 2006.

#### **Also:**

- Reed, T. [“Education board unveils plan to lure more teachers to Florida,”](#) *The (Bradenton, FL) Herald/Associated Press*, January 17, 2006.
- Associated Press. [“Board asks for \\$30M to recruit teachers,”](#) *The Gainesville (FL) Sun*, January 18, 2006.
- Reed, T. [“Board reveals plan to lure teachers to state,”](#) *The (Lakeland, FL) Ledger/Associated Press*, January 18, 2006.
- Postal, L. [“Money to lure teachers sought,”](#) *Orlando Sentinel*, January 18, 2006.

#### **Also:**

- Postal, L. [“State Education Board wants \\$30 million to recruit teachers,”](#) *The (South Florida) Sun-Sentinel/Orlando Sentinel*, January 18, 2006.
- Emerson, A. [“Florida board unveils \\$57.3 million plan to lure teachers,”](#) *Black Enterprise/Tampa Tribune*, January 18, 2006.

**South Dakota Gov. Mike Rounds announces that building the state's teaching force through targeted recruitment, retention, and training is one of the state's top education goals for the decade**

- Office of the Governor of South Dakota. "[Governor provides vision, goals for education in South Dakota.](#)" Press release, January 4, 2006. (Go to "Newsroom," then "News release archive," then "Wednesday, January 4, 2006.")

**Also:**

- South Dakota Department of Education. "[Governor provides vision, goals for education in South Dakota.](#)" Press release, January 4, 2006.
- Haugen, D. "[Rounds announces details of 2010 Initiative.](#)" *The (Sioux Falls, SD) Argus Leader/Associated Press*, January 4, 2006.

**Also:**

- Haugen, D. "[Rounds announces details of 2010 Initiative.](#)" *The (Aberdeen, SD) American News/Associated Press*, January 4, 2006.
- Wade Schmidt, B. "[Rounds wants students better prepared for life.](#)" *The (Sioux Falls, SD) Argus Leader*, January 6, 2006.

**FEDERAL UPDATE**

**Teacher-to-Teacher Initiative growing**

- U.S. Department of Education. "[U.S. Department of Education's Teacher-to-Teacher Initiative supports record number of educators.](#)" Press release, January 11, 2006.

**Teacher Incentive Fund passes**

Update from Kristan Van Hook, Teacher Advancement Program Foundation

At the end of December, Congress approved \$100 million for a new program called the Teacher Incentive Fund (TIF) in the appropriations bill funding the Department of Education for fiscal year 2006 (H.R. 3010). TIF is a new federal fund to support districts and schools to develop and implement innovative ways to provide financial incentives for teachers and principals who raise student achievement and close the achievement gap in some of our Nation's highest-need schools.

Funds will be awarded as competitive grants to local educational agencies (LEAs), including charter schools that are LEAs, States, or partnerships of (1) a local educational agency, a State, or both and (2) at least one non-profit organization. The purpose of the grant is to design and implement fair, differentiated compensation systems for public school teachers and principals based primarily on measures of gains in student academic achievement, in addition to other factors, for teachers and principals in high-need schools. The term "high need school" has the same meaning as in NCLB.

The legislation calls for applicants to focus on the following priorities:

- Serve high need schools

- Provide financial incentives to teachers and principals who raise student achievement and close the achievement gap
- Provide financial incentives based primarily on gains in student achievement, as well as classroom evaluations conducted multiple times during each school year
- Provide educators with incentives to take on additional responsibilities and leadership roles
- Demonstrate a significant investment in, and ensure the sustainability of, the project by committing to pay for an increasing share of the total cost of the project, for each year of the grant, with state, local or other non-federal funds.
- Work to gain the majority support of educators for the program

The Department of Education will write the guidelines or regulations for this program over the next few months and could emphasize additional or different elements. Department guidelines will outline the application process, but the expectation is that applications will be due sometime in the spring, with funds available before the school year begins in the fall of 2006.

## IN THE NEWS

### Teacher preparation, higher ed

- Letters to the editor. [“OPINION: Campus School’s job is to train new teachers.”](#) *The (Murfreesboro, TN) Daily News Journal*, January 8, 2006.
- Sherwin, H. [“Teachers seek training as reading experts.”](#) *Chicago Tribune*, January 15, 2006.

### Teacher certification and licensure

- *Spartanburg Herald-Journal* editorial staff. [“OPINION: Study says program not working, so stop it.”](#) *Charlotte Observer/Spartanburg (SC) Herald-Journal*, January 8, 2006.
- Kolben, D. [“Hundreds of math teachers not properly certified.”](#) *New York Sun*, January 10, 2006.

### Alternative routes to teaching

- Hatfield, M. [“Second choice for pleasure.”](#) *Santa Maria (CA) Times*, January 8, 2006.
- American Board for Certification of Teacher Excellence. [“American Board urges Florida professionals to consider becoming teachers.”](#) Press release, *PR Newswire*, January 9, 2006.

#### Also:

- American Board for Certification of Teacher Excellence. [“American Board urges Florida professionals to consider becoming teachers.”](#) Press release, *Yahoo! Financial News*, January 9, 2006.
- *Tampa Bay Business Journal* staff. [“ABCTE to promote teaching jobs.”](#) *Tampa Bay Business Journal*, January 10, 2006.
- Melanson, M. [“Going back to school.”](#) *Boston Globe*, January 12, 2006.
- Hupp, S. [“Plan aims to ease teacher shortages.”](#) *Indianapolis Star*, January 12, 2006.
- Melanson, M. [“Resources for career-shifters.”](#) *Boston Globe*, January 12, 2006.

- Beaudette, C. [“College sets its site on teaching: Grads have an online option to take their teaching skills to the next level.”](#) *The (Muscatine, IA) Journal*, January 16, 2006.
- Riley, C. [“Good start for teacher fast track.”](#) *The Tennessean*, January 16, 2006.
- Associated Press. [“Fast track’ teachers finding jobs easily.”](#) *The (Knoxville, TN) News Sentinel*, January 17, 2006.
- Eastern Kentucky University. [“Innovative EKU program will allow qualified mid- and second-career professionals to ‘try teaching.’”](#) *EKUupdate*, January 17, 2006.

### Teacher recruitment, hiring

- *Citizen-Times* editorial staff. [“OPINION: N.C. needs a multifaceted plan to address a looming shortage of school teachers.”](#) *The (Ashville, NC) Citizen-Times*, January 10, 2006.
- Mosher, K. [“Healthcare costs hurt teacher recruitment.”](#) *Nashville City Paper*, January 12, 2006.
- Hunt, K. [“Teacher shortage sends recruiters far from home.”](#) *Tooele (UT) Transcript Bulletin*, January 12, 2006.
- Losi, G. [“State faces teacher shortage.”](#) *The (Barstow, CA) Desert Dispatch*, January 15, 2006.
- Prois, D. [“Osseo schools recruit at job fair.”](#) *The (Minneapolis) Star Tribune*, January 17, 2006.
- Knich, D. [“District feels teacher-shortage pinch.”](#) *The (Bluffton, SC) Island Packet*, January 18, 2006.

#### Also:

- Knich, D. [“County struggles to fill teaching jobs.”](#) *The (Beaufort, SC) Gazette/The Island Packet*, January 18, 2006.

### Rehiring retired teachers and principals

- Robertson, G. [“N.C. teacher shortage fight turns to rehiring retirees.”](#) *The (Lexington, NC) Dispatch/Associated Press*, January 16, 2006.

#### Also:

- Associated Press. [“Teacher shortage fight turns to rehiring retirees.”](#) *WFMY News (Greensboro, NC)*, January 16, 2006.
- Robertson, G. [“Keeping teachers remains a problem.”](#) *The (Charleston, SC) Post and Courier/Associated Press*, January 17, 2006.
- Robertson, G. [“Retirement rules add to teacher shortage.”](#) *The (Myrtle Beach, SC) Sun News/Associated Press*, January 17, 2006.
- Associated Press. [“Educators upset over rule for retired teachers.”](#) *Charlotte Observer/Associated Press*, January 17, 2006.
- Associated Press. [“N.C. teacher shortage fight turns to rehiring retirees.”](#) *WWAY TV News (Wilmington, NC)*, January 18, 2006.

### Teacher retention

- Silverman, F. [“Please stay.”](#) *District Administration*, January 13, 2006.

### Teacher assignment, distribution

- Letters to the editor. [“OPINION: What if teachers were just teachers?”](#) *Washington Post*, January 10, 2006, A14.
- *Charlotte Observer* editorial staff. [“OPINION: High school woes.”](#) *Charlotte Observer*, January 12, 2006.
- Letters to the editor. [“OPINION: Forcing teachers to transfer within district not right solution.”](#) *The Rockford (IL) Register Star*, January 15, 2006.
- Fischer, K. [“No easy, cheap fix for DISD,”](#) *Dallas Morning News*, January 18, 2006.
- Cortese, A., & von Zastrow, C. [“COMMENTARY: Closing the staffing gap.”](#) *Education Week*, January 18, 2006.
  - TalkBack discussion, *Education Week*: [Closing the staffing gap](#)

### Principal recruitment, hiring, and training

- Sherry, A. [“Priming aspiring principals.”](#) *Denver Post*, January 2, 2006.

### Teacher mentoring, induction, support, coaching

- Tresner, M. [“Freshman teachers grade progress.”](#) *The (Longview, TX) News-Journal*, January 8, 2006.
- Bartindale, B. [“Teachers under wing.”](#) *The (San Jose) Mercury News*, January 10, 2006.

#### Also:

- Bartindale, B. [“Program provides new teachers with emotional, practical support.”](#) *Contra Costa (CA) Times*, January 15, 2006.
- *Suwannee Democrat* staff. [“District receives teacher mentoring grant.”](#) *Suwannee (FL) Democrat*, January 11, 2006.
- Rossi, R. [“Schools retain teachers better, but face crunch.”](#) *Chicago Sun-Times*, January 12, 2006.
- Riley, R., & Sanders, T. [“OPINION: It’s time we learned how to keep teachers in school.”](#) *Chicago Sun-Times*, January 14, 2006.

### Professional development

- Stewart, M. [“Union official stresses updating teacher training.”](#) *The Pensacola (FL) News Journal*, January 5, 2006.
- Bolten, K. [“Legislators to look at better use of students’ class time.”](#) *Des Moines Register*, January 5, 2006.
- Bush, A.M. [“Teachers taught a lesson.”](#) *The (Topeka, KS) Capital-Journal*, January 9, 2006.
- Bernet, B. [“Randall High uses e-mail as teacher training tool.”](#) *The Amarillo (TX) Globe-News*, January 13, 2006.

#### ☆ To teach math and science

- Fortin, C. [“Math program adds up to success.”](#) *Baltimore Sun*, January 8, 2006.
- Robertson, J. [“Math teachers try to solve tough problem.”](#) *Kansas City Star*, January 9, 2006.

- Cavanagh, S. "[Big cities credit conceptual math for higher scores.](#)" *Education Week*, January 11, 2006.
- *Clanton Advertiser* staff. "[OPINION: AMSTI a golden opportunity for local educators.](#)" *The Clanton (AL) Advertiser*, January 17, 2006.
- *Charlotte Observer* staff. "[2 workshops for area teachers.](#)" *Charlotte Observer*, January 18, 2006.
- Associated Press. "[Great Lakes added to science education network.](#)" *WLNS News (Lansing, MI)*, January 2006.

☆ **To teach history**

- Reed, T. "[Teaching the teachers: Grant offers four teachers a chance to fine-tune their skills.](#)" *Framingham (MA) Town Online*, January 12, 2006.

☆ **To incorporate the arts into the curriculum**

- Smith, M. "[Grant supports arts education for preschoolers.](#)" *The (Easton, PA) Express-Times*, January 11, 2006.

☆ **To teach culturally and linguistically diverse learners**

- Duran, B. "[Mission Hills High hires teachers trained to help Spanish-speaking students.](#)" *North County Times (San Diego and Riverside Counties, CA)*, January 7, 2006.
- Curtis, B. "[CSUB awarded \\$968,078 for language literacy program.](#)" *One Bakersfield*, January 13, 2006.
- Malan, D. "[Teachers learn ways to reach ESL students.](#)" *The (Springdale, AR) Morning News*, January 17, 2006.
- The State University of New York at Potsdam. "[SUNY Potsdam students learn valuable lessons at Akwesasne conference.](#)" News release, January 2006.

☆ **To teach students with disabilities**

- Terlizzi, G. "[KU will aid special education teachers across the state.](#)" *Lawrence (KS) Journal-World*, January 16, 2006.
- Associated Press. "[Universities to get \\$414,000 to teach special ed teachers.](#)" *Kansas City Star/Lawrence (KS) Journal-World*, January 16, 2006.

**Teacher evaluation, effectiveness**

- *Indianapolis Star* editorial staff. "[OPINION: Well-intentioned bill misses the mark.](#)" *Indianapolis Star*, January 10, 2006.

**Teacher compensation, incentives**

- *USA Today* editorial staff. "[OPINION: Big gain on teachers' pay.](#)" *USA Today*, January 4, 2006.

☆ **California**

- Chamberlain, L. "[Silicon Valley helps teachers ace housing costs.](#)" *Chicago Tribune*, January 8, 2006.

**Also:**

- Chamberlain, L. [“Silicon Valley helps teachers ace housing costs.”](#) *Civil Rights.org/Chicago Tribune*, January 9, 2006.
- Hitt, B. [“Universities working to provide home for teachers.”](#) *CBS 13 News (West Sacramento, CA)*, January 16, 2006.

☆ **Florida**

- Solomon, L. [“Seminars to show Palm Beach County teachers how to beat high housing prices.”](#) *The (South FL) Sun-Sentinel*, January 9, 2006.
- WPBF News staff. [“District provides teachers with housing seminar.”](#) *WPBF News (West Palm Beach, FL)*, January 12, 2006.
- Breitenstein, D. [“Lee schools seek recruit incentive.”](#) *The (Fort Myers, FL) News-Press*, January 15, 2006.

☆ **Georgia**

- Chase Williams, M. [“OPINION: Merit pay for teachers too flawed to be fair.”](#) *Atlanta Journal-Constitution*, January 13, 2006.

☆ **Indiana**

- Olsen, L. [“Teachers bristle at performance-pay proposal.”](#) *WISH-TV News (Indianapolis, IN)*, January 9, 2006.

☆ **Kentucky**

- O’Neill, T. [“Teacher pay hike might plug drain.”](#) *The Cincinnati Post*, January 7, 2006.

**Also:**

- O’Neill, T. [“Teacher salaries lagging in Ky.”](#) *The Cincinnati Post*, January 7, 2006.
- *Cincinnati Enquirer* editorial staff. [“OPINION: Add merit pay for Ky. teachers.”](#) *Cincinnati Enquirer*, January 9, 2006.
- Waters, J. [“Kentucky teachers among nation’s highest paid.”](#) *Blue Grass Institute for Public Policy Solutions (Bowling Green, KY)*, January 11, 2006.
- Adams, D. [“OPINION: Hue and cry to increase teachers’ pay is false alarm.”](#) *Lexington (KY) Herald-Leader*, January 17, 2006.

☆ **Massachusetts**

- Schroeder, L. [“OPINION: Thank legislators for Early Educators’ Scholarship Program.”](#) *Newton TAB (Needham, MA)*, January 18, 2006.

☆ **Minnesota**

- Muonio, J. [“District, teachers negotiate Q Comp deal.”](#) *The (Elk River, MN) Star News*, January 17, 2006.

☆ **North Dakota**

- Letters to the editor. [“OPINION: Statistics won’t change teacher pay.”](#) *The ( Fargo, ND) Forum*, January 8, 2006.

☆ **South Dakota**

- Kolden, K. [“State’s teachers not alone at bottom of pay list.”](#) *Aberdeen (SD) American News/The Daily Republic*, January 10, 2006.

☆ **Utah**

- Tueller, R. [“Housing boom impacts diverse range of residents.”](#) *The (St. George, UT) Spectrum*, January 17, 2006.

**Working conditions**

☆ **Resources, facilities**

- Kleinerman, E.J. [“Students tell what’s wrong with Cleveland schools.”](#) *The (Cleveland) Plain Dealer*, January 1, 2006.
- Hughes, B. [“Austin teachers request improved science facilities.”](#) *The Decatur (AL) Daily*, January 18, 2006.
- Fernandez, I. [“Teachers squeeze in: District’s newest hires educate in borrowed space.”](#) *The (Wichita, KS) Eagle*, January 18, 2006.

☆ **Teacher workload**

- Butler, A. [“Budget boost sought.”](#) *Baltimore Sun*, January 6, 2006.

☆ **Class size**

- Saavedra, S. [“Teachers give low marks to plan for bigger classes.”](#) *San Diego Union-Tribune*, January 18, 2006.

**Teacher turnover, mobility**

- Reveles Acosta, G. [“Classes to resume with teaching vacancies.”](#) *El Paso Times*, January 7, 2006.
- Morrison, C. [“Three Rs not enough as schools struggle with teacher retention.”](#) *The (Ashville, NC) Citizen-Times*, January 9, 2006.
- *Sun Chronicle* staff. [“Teachers leaving.”](#) *The (Attleboro, MA) Sun Chronicle*, January 18, 2006.

**Teachers of hard-to-fill subjects and specializations**

- Nielsen, J. [“Shortages still plague schools.”](#) *Dallas Morning News*, January 8, 2006.

☆ **Math and science**

- *Rochester Democrat and Chronicle* staff. [“Science, math teachers needed.”](#) *Rochester (NY) Democrat and Chronicle*, December 29, 2005.
- *Leaf-Chronicle* staff. [“OPINION: Education in science promoted.”](#) *The (Clarksville, TN) Leaf-Chronicle*, January 10, 2006.
- *Jackson Sun* staff. [“OPINION: Invest in science, math.”](#) *The (Jackson, TN) Sun*, January 11, 2006.
- Sidimé, A. [“Always a market for teachers.”](#) *San Antonio Express-News*, January 15, 2006.
- *Plain Dealer* staff. [“Incentives for the math-minded.”](#) *The (Cleveland) Plain Dealer*, January 16, 2006.

- Boyd, D. [“High school ‘redesign’ arrives in Legislature: Plan would boost math and science requirements.”](#) *Idaho State Journal*, January 18, 2006.
- Bolten, K. [“Math, science requirements rise, but specifics may vary.”](#) *Des Moines Register*, January 18, 2006.

#### ☆ Teachers of English language learners

- *Boston Globe* editorial staff. [“OPINION: Immersion therapy.”](#) *Boston Globe*, January 10, 2006.
- *Salt Lake Tribune* editorial staff. [“OPINION: ESL teacher requirements: English learners’ improvement trumps federal rules.”](#) *Salt Lake Tribune*, January 12, 2006.
- Letters to the editor. [“OPINION: Ask the right questions.”](#) *Salt Lake Tribune*, January 12, 2006.
- Sena, J. [“Task force looks to improve district schools.”](#) *The (Santa Fe) New Mexican*, January 13, 2006.
- Spaulding, C. [“Muskogee seeks teacher to help students with limited English skills.”](#) *The Muskogee (OK) Phoenix*, January 13, 2006.

#### International teachers

- Hollingsworth, B. [“USD 501 to look overseas.”](#) *The (Topeka, KS) Capital-Journal*, January 6, 2006.
- Hollingsworth, B. [“Foreign hires interest board.”](#) *The (Topeka, KS) Capital-Journal*, January 12, 2006.
- *Capital-Journal* editorial staff. [“OPINION: Teacher recruitment — Grow our own.”](#) *The (Topeka, KS) Capital-Journal*, January 12, 2006.
- Hunt, K. [“Teacher shortage sends recruiters far from home.”](#) *Tooele (UT) Transcript Bulletin*, January 12, 2006.

#### Substitute teachers

- Ritenbaugh, S. [“Sub search a scramble.”](#) *Pittsburgh Tribune-Review/Valley News Dispatch*, December 18, 2005.
- Martin, J. [“Substitute teachers.”](#) *The (Evansville, IN) Courier & Press*, January 8, 2006.
- D’Amico, D. [“Help wanted sign out for substitute teachers.”](#) *The (Atlantic City, NJ) Press*, January 8, 2006.
- Esack, S. [“Schools short of key supply: substitutes.”](#) *The (Lehigh Valley, PA) Morning Call*, January 9, 2006.
- Cancilla, M.A. [“Some districts struggle to find substitute teachers.”](#) *The Mining Journal (Upper Peninsula, MI)/Escanaba (MI) Daily Press*, January 16, 2006.

#### Paraprofessionals

- Helms, C. [“Teacher’s aides provide invaluable resource.”](#) *Cambridge (MA) Chronicle*, January 12, 2006.
- Hetzner, A. [“Teacher aides finding they won’t be left behind.”](#) *The (Milwaukee) Journal Sentinel*, January 14, 2006.

## State and district progress toward the goal that all teachers will be highly qualified

- Konz, A. [“Time running out for teachers.”](#) *The Montgomery (AL) Advertiser*, January 6, 2006.
- Moore, P. [“Teachers must meet guidelines.”](#) *Goldsboro (NC) News-Argus*, January 13, 2006.
- King, L. [“In most U.S. schools, teachers know their stuff.”](#) *The (Morris County, NJ) Daily Record/Gannett News Service*, January 13, 2006.

### Also:

- King, L. [“Teachers make the grade.”](#) *Lansing (MI) State Journal/Gannett News Service*, January 17, 2006.
- Range, S. [“Michigan's teachers may not be as qualified as data show.”](#) *Lansing (MI) State Journal*, January 16, 2006.

## RECENT BOOKS, ARTICLES, AND REPORTS

### Teacher certification and licensure

- [Can Teacher Quality Be Effectively Assessed? National Board Certification as a Signal of Effective Teaching](#)  
Goldhaber, D., & Anthony, E., Urban Institute, November 2005, 48 pp.

### Teacher recruitment, hiring

- [Selecting Excellent Teachers in GCS: Going Beyond No Child Left Behind](#)  
Harris, M., *GCS Insider (Guilford County Schools, NC)*, January 2006, 1 page

### Principal recruitment, training, and licensure

- [When Learning Counts: Rethinking Licenses for School Leaders](#)  
Adams, Jr., J., & Copland, M., Center on Reinventing Public Education, December 2005, 65 pp.
- Archer, J. [“Analysis laments state licensing rules for principals.”](#) *Education Week*, January 11, 2006.

### Teacher mentoring, induction, support, coaching

- [Watch Over Me](#)  
Kersten, D., *Teacher Magazine*, 17(4), January 1, 2006, pp. 9-10.

### Professional development

- [Strong Professional Community Benefits Teachers, Students](#)  
Gamoran, A., & Grodsky, E., Wisconsin Center for Education Research, January 9, 2006.
- [Teacher Professional Development in 1999-2000 — What Teachers, Principals, and District Staff Report](#)  
Choy, S., Chen, X., & Bugarin, R., U.S. Department of Education, National Center for Education Statistics, January 2006, 158 pp.
- Keller, B. [“Federal report surveys teachers on professional-development issues.”](#) *Education Week*, January 13, 2006.

### Teacher compensation, incentives

- [VIEWPOINT: The Big Picture](#)  
Cooperman, S., *Teacher Magazine*, 17(4), January 1, 2006, pp. 40-41

### Teachers in high-poverty, low-performing, and hard-to-staff schools

- [Great Expectations](#)  
Flanigan, R., *American School Board Journal*, January 2006

### Teacher quality

- [Vital Statistics](#)  
*Teacher Magazine*, January 17, 2006

## ADDITIONAL NEWS COVERAGE ON QUALITY COUNTS, STATE EFFORTS TO IMPROVE TEACHER QUALITY

### ☆ Alaska

- Campbell, D. ["Study: Student achievement, state policies don't add up."](#) *Fairbanks Daily News-Miner*, January 6, 2006.

### ☆ Arkansas

- Victor, D. ["Passing grade."](#) *Texarkana Gazette*, January 6, 2006.
- Neighbors, C. ["State does well in national review of local education."](#) *Hot Springs (AR) Village Voice*, January 11, 2006.

### ☆ Michigan

- Stettler, J. ["Teacher training falls short: study."](#) *The Saginaw (MI) News*, January 4, 2006.

### ☆ Texas

- Victor, D. ["Passing grade."](#) *Texarkana Gazette*, January 6, 2006.

### ☆ West Virginia

- Zopfi, S. ["W.Va. above nation in teacher quality scores."](#) *The (Huntington, WV) Herald-Dispatch*, January 5, 2006.

The Council of Chief State School Officers (CCSSO) is a nonpartisan, nationwide, nonprofit organization of public officials who head departments of elementary and secondary education in the states, the District of Columbia, the Department of Defense Education Activity, and five U.S. extra-state jurisdictions. CCSSO provides leadership, advocacy, and technical assistance on the major educational issues. The Council seeks member consensus on major educational issues and expresses their views to civic and professional organizations, federal agencies, Congress, and the public.

Our mission statement: The Council of Chief State School Officers, through Leadership, Advocacy, and Service, assists chief state school officers and their organizations in achieving the vision of an American education system that enables all children to succeed in school, work, and life.

Council of Chief State School Officers  
One Massachusetts Avenue, NW, Suite 700  
Washington, DC 20001-1431  
Voice: 202.336.7000 fax: 202.408.8072  
[www.ccsso.org](http://www.ccsso.org)