



# Teacher Quality and Improvement

*e-Newsletter of the CCSSO Teacher Quality Network*

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The Teacher Quality and Improvement e-newsletter is a free publication from CCSSO focusing on efforts at the state and district level to strengthen teacher quality and school leadership, particularly in high-poverty, low-performing schools. The purpose of this newsletter is to provide links to recent reports, studies, legislative action, and news articles related to teacher quality and improvement efforts.

To submit a news item relevant to teacher quality and improvement at the state or district level, provide feedback, or subscribe/unsubscribe, contact Cindy Prince at [cindyp@ccsso.org](mailto:cindyp@ccsso.org). If you are having problems reading this file, the PDF version of this newsletter is available at <http://www.ccsso.org/content/pdfs/TQINewsletter03Mar06.pdf>. All previous issues are posted on the CCSSO website at [http://www.ccsso.org/whats\\_new/newsletters/teacher\\_quality\\_and\\_improvement/index.cfm](http://www.ccsso.org/whats_new/newsletters/teacher_quality_and_improvement/index.cfm).

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## COMING ATTRACTIONS

- **March 30, 2006**  
Webcast: *Raising Student Achievement Through the Equitable Distribution of Teachers*  
2 – 3 pm ET  
Sponsored by the National Comprehensive Center for Teacher Quality (NCCTQ)
  - [Registration](#)
  - [Pre-webcast presentations](#)

## SOME OF THE TOP STORIES

### Florida State Board of Ed. unanimously approves teacher pay-for-performance program

- Neuwahl, J. [“Teachers, unions uneasy about merit pay.”](#) *The (Daytona Beach, FL) News-Journal*, February 19, 2006.
- Spar, A. [“E-Comp turns students into dollar signs.”](#) *Orlando Sentinel*, February 19, 2006.
- Winchester, D., & Matus, R. [“Teachers could have pay pegged to FCAT performance.”](#) *St. Petersburg Times*, February 20, 2006.
- Pinzur, M. [“Teachers’ merit pay up for vote today.”](#) *Miami Herald*, February 21, 2006.

- Pinzur, M. "[State education board approves merit-pay plan for teachers.](#)" *Miami Herald*, February 21, 2006.
- Weeder, R. "[Bonus bucks for teachers.](#)" *The (Jacksonville, FL) First Coast News*, February 21, 2006.
- Mascareñas, I. "[Teacher bonuses linked to FCAT scores.](#)" *WTSP News (Tampa/St. Petersburg)*, February 21, 2006.
- Winchester, D. "[State approves FCAT pay plan.](#)" *St. Petersburg Times*, February 21, 2006.
- News-Press staff. "[Teacher bonus gets state board nod.](#)" *The (Fort Myers, FL) News-Press*, February 21, 2006.
- TCPalm editorial staff. "[OPINION: Florida's E-Comp: Ticket to success.](#)" *The (Fort Pierce, FL) TC Palm*, February 21, 2006.
- Winchester, D., & Matus, R. "[Teachers call FCAT pay plan divisive.](#)" *St. Petersburg Times*, February 21, 2006.
- Keller, B. "[Fla. ready to demand bonuses based on test scores.](#)" *Education Week*, February 22, 2006.
- Pinzur, M. "[Performance-based pay for teachers OK'd.](#)" *Miami Herald*, February 22, 2006.
- Winchester, D. "[FCAT bonus plan for teachers wins approval.](#)" *St. Petersburg Times*, February 22, 2006.
- Kallestad, B. "[Voters disapprove of teacher pay to be based on test results.](#)" *The (Bradenton, FL) Herald/Associated Press*, February 23, 2006.
- Miller, A. "[Teacher bonus plan draws fire.](#)" *The (Ocala, FL) Star-Banner*, February 23, 2006.
- Pakkala, T. "[Bonuses to be tied to student test scores.](#)" *The (Gainesville, FL) Sun*, February 23, 2006.
- Dean, J. "[Teacher pay plan comes under fire.](#)" *Florida Today*, February 23, 2006.
- Bousquet, S. "[Teacher: 'Pay me what the future is worth.'](#)" *St. Petersburg Times*, February 24, 2006.
- Associated Press. "[New survey shows voters oppose linking teachers' pay to FCATs.](#)" *Miami Herald*, February 24, 2006.
- Bender, M. "[School districts, teachers fret about bonus plan.](#)" *The Palm Beach Post*, February 27, 2006.
- *St. Petersburg Times* editorial staff. "[OPINION: The FCAT pay plan.](#)" *St. Petersburg Times*, March 1, 2006.
- Kaczor, B. "[Bush adds \\$420 million to budget request, reduces tuition hike.](#)" *The (Lakeland, FL) Ledger/Associated Press*, March 2, 2006.

**Duke University and Durham Public Schools team up to support and retain local teachers**  
New initiatives include full tuition and support for master's degree program, intensive Spanish-language instruction, and expanded teacher mentoring

- Duke University. "[Durham Public Schools, Duke announce three new initiatives to support teaching.](#)" News release, February 22, 2006.

- Hannah-Jones, N. [“Duke sets out on teacher mission.”](#) *The (Raleigh, NC) News & Observer*, February 22, 2006.
- Associated Press. [“Duke University to offer free graduate degrees to local teachers.”](#) *WSOCTV News (Charlotte, NC)*, February 22, 2006.
- Associated Press. [“Duke University to offer free graduate degrees to local teachers.”](#) *WWAY News (Wilmington, NC)*, February 22, 2006.
- Bonner, P. [“Duke aids public schools teacher training.”](#) *The (Durham, NC) Herald-Sun*, February 23, 2006.
- *News & Observer* editorial staff. [“OPINION: Duke’s outreach.”](#) *The (Raleigh, NC) News & Observer*, March 1, 2006.

## FEDERAL UPDATE

### More on the President’s proposal to attract and train more math and science teachers

- Orsak, G. [“OPINION: Good science teachers key to progress.”](#) *San Antonio Express-News*, February 17, 2006.
- Wilson Carboni, L. [“OPINION: Teaching is the sum of skills.”](#) *The (Raleigh, NC) News & Observer*, February 20, 2006.
- Viadero, D. [“Senate panel explores ways to spur progress on math and science.”](#) *Education Week*, February 22, 2006.
- *Education Week* staff. [“Chat wrap-up: Science and math.”](#) *Education Week*, February 22, 2006.
- Honawar, V. [“‘Adjunct teachers’ could do end run around NCLB Act.”](#) *Education Week*, March 1, 2006.

## IN THE NEWS

### Teacher preparation, higher ed

- Stancill, J. [“Tough task set for teacher training.”](#) *The (Raleigh, NC) News & Observer*, February 20, 2006.
- Campbell, R. [“Midland College-Sul Ross program helps produce science, math instructors.”](#) *The (Midland, TX) Reporter-Telegram*, February 20, 2006.
- *News & Observer* editorial staff. [“OPINION: Teaching deficit.”](#) *The (Raleigh, NC) News & Observer*, February 21, 2006.
- Associated Press. [“N.C. teacher shortages addressed.”](#) *The (Myrtle Beach, SC) Sun-News*, February 21, 2006.
- *Charlotte Observer* editorial staff. [“OPINION: Wanted: Leadership.”](#) *Charlotte Observer*, February 23, 2006.
- Becker, A. [“Prospective teachers take a lesson.”](#) *Contra Costa (CA) Times*, February 27, 2006.

- Woburn Advocate staff. [“UMass online addresses need for certified science teachers.”](#) *Woburn Advocate (Concord, MA)*, March 2, 2006.

### Teacher testing

- Associated Press. [“Would-be Alabama teachers must pass subject-area tests.”](#) *Education Week*, February 22, 2006.

### Teacher certification and licensure

- Smith, M. J. [“Emergency substitute use questioned.”](#) *The Mohave Daily News (Bullhead City, AZ)*, February 20, 2006.
- Pinzur, M. [“Teachers tied to fraud face firing.”](#) *Miami Herald*, February 28, 2006.
- Associated Press. [“Miami school officials set to fire 30 teachers in credential scam.”](#) *The (Lakeland, FL) Ledger*, February 28, 2006.

### Alternative routes to teaching

- Lind, D. [“Yalies get schooled on education in urban schools.”](#) *The Yale Herald (Yale University)*, February 17, 2006.
- Roccapriore, C. [“First-time teachers on second careers.”](#) *The Reno Gazette-Journal*, February 23, 2006.
- Stewart, B. [“Teaching from a different perspective.”](#) *Nevada News (University of Nevada, Reno)*, February 23, 2006.
- Basiouny, A. [“Teachers have to want to make difference, educator says.”](#) *The (Dover, DE) News Journal*, February 24, 2006.
- *Civilrights.org* staff. [“National evaluation helps set the standard for Teach for America.”](#) *Civilrights.org*, March 1, 2006.

### Teacher recruitment, hiring

- Yamane, M. [“Las Vegas recruiting Hawaii teachers.”](#) *KHON News (Honolulu)*, February 18, 2006.
- Haavie, E. [“Teacher candidates flock to fair.”](#) *The Poughkeepsie (NY) Journal*, February 19, 2006.
- Tran, A. [“Young teachers seeking schools.”](#) *The (Jackson, TN) Sun*, February 23, 2006.
- Dellinger, P. [“City wants minority teachers.”](#) *The Roanoke (VA) Times*, February 25, 2006.
- Norton-Dennis, J. [“Targeting Hawai’i teachers.”](#) *KGMB News (Honolulu)*, February 25, 2006.
- Lewis, S. [“Tampa tempts Metro area teachers.”](#) *Detroit News*, February 27, 2006.
- *Education Week* staff. [“Chat wrap-up: Teacher recruitment.”](#) *Education Week*, March 1, 2006.
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- Gadsby, J. [“Lynn on lookout for new teachers.”](#) *The Daily Item (Lynn, MA)*, March 2, 2006.
- SchoolSpring/PR Web. [“Lynn Public Schools proactive about teacher shortage.”](#) News release, March 2, 2006.

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- Meyers, E. "[Keeping new teachers from dropping out.](#)" *Gotham Gazette (New York City)*, February 20, 2006.
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- Depriest, J. "[OPINION: Let's keep experienced teachers in the classroom.](#)" *Charlotte Observer*, February 24, 2006.
- Jacobson, L. "[More teachers lured to stay in classrooms.](#)" *Education Week*, March 3, 2006.

### **Teacher assignment, distribution**

- Deaver, D. "[Officials want certified teachers for needy schools.](#)" *Winston-Salem (NC) Journal*, February 20, 2006.
- Doerr, D. "[Specialist teachers could be hired to help struggling G.L. Wiley.](#)" *The (Waco, TX) Tribune-Herald*, February 22, 2006.
- Barnett, G. "[Md. school leaders unveil plan to attract teachers.](#)" *WJZ News (Baltimore)*, February 22, 2006.
- Doss Helms, A. "[CMS opens more doors for teachers' transfers.](#)" *Charlotte Observer*, March 2, 2006.

### **Teacher mentoring, induction, support, coaching**

- Kanengiser, A. "[Tupelo's induction program assists rookie teachers.](#)" *The (Tupelo, MS) Daily Journal*, February 18, 2006.
- Carpenter, E. "[Beginning teacher program could see funding increase.](#)" *San Francisco Examiner*, February 21, 2006.
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### **Professional development**

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- Jordan, F. "[Welcome help.](#)" *The (Loveland, CO) Daily Reporter-Herald*, February 18, 2006.
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- Hier, C. "[COMMENTARY: The tax-free teacher.](#)" *Education Week*, February 22, 2006.
- ☆ **Arkansas**
  - Dunbar, M. "[Board votes in favor of teacher bonus plan.](#)" *KTHV News (Little Rock, AR)*, February 23, 2006.
- ☆ **Colorado**
  - Anderson, J. "[Denver rewrites the book on teacher compensation.](#)" *The (Portland, OR) Tribune*, February 24, 2006.
- ☆ **Florida**
  - Letters to the editor. "[OPINION: Give teacher property tax break.](#)" *The (Fort Lauderdale, FL) Sun-Sentinel*, February 18, 2006.
  - Lewis, K. "[District looks to alternative methods for housing.](#)" *The (Naples, FL) Daily News*, February 19, 2006.
  - Scott, A. "[Teachers can train their way to more pay.](#)" *The (Sarasota, FL) Herald-Tribune*, February 23, 2006.
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- ☆ **Iowa**
  - Glover, M. "[Republicans propose \\$150 million teacher pay plan.](#)" *The (Waterloo, IA) Courier/Associated Press*, February 21, 2006.
  - Dorman, T. "[Senate GOP unveils teacher pay proposal.](#)" *The Sioux City (IA) Journal*, February 22, 2006.
  - Roos, J. "[GOP bill ties teacher pay to student improvements.](#)" *Des Moines Register*, February 22, 2006.
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  - Hanson, N. "[Experiment in education: Waseca teachers vote down Q Comp.](#)" *The (Mankato, MN) Free Press*, February 19, 2006.
- ☆ **North Carolina**
  - Smolowitz, P. "[Teacher rewards spread thin.](#)" *Charlotte Observer*, February 25, 2006.
- ☆ **Ohio**
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☆ **South Carolina**

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☆ **Texas**

- Breen, K. [“School districts opening on-site child care.”](#) *Dallas Morning News*, February 20, 2006.

☆ **Wyoming**

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- Crouse, J. [“Polk teachers feel overstressed.”](#) *The (Lakeland, FL) Ledger*, February 19, 2006.
- McNulty, J. [“Professor helps assess health of teacher workforce.”](#) *UC Santa Cruz Currents (University of California, Santa Cruz)*, February 20, 2006.
- Aicardi, R. [“Teachers have ‘germiest’ job in America.”](#) *The Braintree (MA) Forum*, February 22, 2006.
- Boatwright, J. [“What do top teachers want? Empowerment.”](#) *The Ashville (NC) Citizen-Times*, February 23, 2006.
- Neufeld, S. [“Photos reveal decrepit state of city schools.”](#) *Baltimore Sun*, February 24, 2006.

**Teacher turnover, mobility**

- Wootson, Jr., C. [“With teachers aging, county fears shortage.”](#) *The Charlotte Observer*, February 19, 2006.
- Mitchell, N. [“DPS teachers restless.”](#) *Rocky Mountain News*, February 23, 2006.
- Stewart, E. [“Jordan district braces for exodus of teachers.”](#) *Deseret Morning News (Salt Lake City)*, February 24, 2006.
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**Teachers of hard-to-fill subjects and specializations**

☆ **Math and Science**

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- Campbell, R. [“Midland College-Sul Ross program helps produce science, math instructors.”](#) *The (Midland, TX) Reporter-Telegram*, February 20, 2006.
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- WHAM TV-News staff. [“Rochester looking to become math and science hub.”](#) *WHAM-TV News (Rochester, NY)*, February 25, 2006.
- Flippin, P. [“Science teachers subject of new study.”](#) *The San Angelo (TX) Standard-Times*, February 23, 2006.
- Stark, G. [“Wanted: Math teachers – visa paperwork a minus.”](#) *The (Hampton Roads, VA) Daily Press*, February 26, 2006.
- Wedekind, K. [“Panel: Competitiveness falls without qualified teachers.”](#) *FoxNews.com*, March 2, 2006.
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- Karmasek, J. [“Is there really a teacher shortage?”](#) *The Charleston (WV) Daily Mail*, March 2, 2006.

☆ **Teachers of English language learners**

- Houghton, J., with Smith, J. [“Education for tomorrow.”](#) *The (Springdale, AR) Morning News*, February 20, 2006.
- Maguire, M. [“Part 2: Schools bear burden of immigration.”](#) *The (Raleigh, NC) News & Observer*, February 27, 2006.

**Teachers in high-poverty, low-performing, and hard-to-staff schools**

- Magee, M. [“A grueling test for teachers: Despite emotional toll, low-performing schools have their rewards.”](#) *San Diego Union-Tribune*, February 20, 2006.
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- Salazar, C. [“Retaining heritage.”](#) *The (Hackensack, NJ) Herald News*, February 20, 2006.
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**Highly-qualified preschool teachers**

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**Teacher quality**

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## RECENT BOOKS, ARTICLES, AND REPORTS

### Teacher evaluation, effectiveness

- [Reaffirming a Commitment that Matters: Understanding the Study on South Carolina National Board Effectiveness](#)  
Hirsch, E., & Berry, B., Center for Teaching Quality, December 2005, 4 pp.
- [When Principals Rate Teachers](#)  
Jacob, B., & Lefgren, L., *Education Next*, Spring 2006
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### Teacher certification and licensure

- [Great Expectations](#)  
Lowe Boyd, W., & Reese, J., *Education Next*, Spring 2006

### Alternative routes to teaching

- [Are Alternative Certification Programs Good Enough? The Case of NC TEACH](#)  
Center for Teaching Quality, *Teaching Quality Across the Nation: Best Practices & Policies*, 4(3), November 2005, 4 pp.
- [Troops-to-Teachers: Program Brings More Men and Minorities to the Teaching Workforce, but Education Could Improve Management to Enhance Results](#)  
United States Government Accountability Office, March 2006, 42 pp.
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### Teacher supply and demand

- [Is There A “Qualified Teacher” Shortage?](#)  
Podgursky, M., *Education Next*, Spring 2006
  - Hoover Institution/*Business Wire*. [“Education Next: No shortage of qualified teachers, but licensing maze and rigid pay structure doesn’t help schools in need.”](#) News release, February 21, 2006.

### Teacher compensation, incentives

- [When Bonuses Go Bad, Money on the Side, and the End of Letter Grades](#)  
Rebora, A., *Teacher Magazine*, February 22, 2006

### Professional development

- [Critical Issues in Early Childhood Professional Development](#)  
Zaslow, M., & Martinez-Beck, I. (Eds.), Brookes Publishing, February 2006

### Teachers in high-poverty, low-performing, and hard-to-staff schools

- [Every Child Deserves Our Best: Recommendations from North Carolina’s National Board Certified Teachers on How to Support and Staff High-Needs Schools](#)  
Berry, B., & Ferriter, B., with McClennahan Banks, C., & K. Drew, Center for Teaching Quality, North Carolina Association of Educators, and the National Education Association, February 2006, 28 pp.
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The Council of Chief State School Officers (CCSSO) is a nonpartisan, nationwide, nonprofit organization of public officials who head departments of elementary and secondary education in the states, the District of Columbia, the Department of Defense Education Activity, and five U.S. extra-state jurisdictions. CCSSO provides leadership, advocacy, and technical assistance on the major educational issues. The Council seeks member consensus on major educational issues and expresses their views to civic and professional organizations, federal agencies, Congress, and the public.

Our mission statement: The Council of Chief State School Officers, through Leadership, Advocacy, and Service, assists chief state school officers and their organizations in achieving the vision of an American education system that enables all children to succeed in school, work, and life.

Council of Chief State School Officers  
One Massachusetts Avenue, NW, Suite 700  
Washington, DC 20001-1431  
Voice: 202.336.7000 fax: 202.408.8072  
[www.ccsso.org](http://www.ccsso.org)